

PROFESSIONAL RESUME OF **JIM GANDER**

OWNER



1977 Graduate of Lourdes High School, Rochester MN
 1977-1978 Attended St John's University ~ Collegeville MN
 1982 Graduate of Plumbers Local 6 Apprenticeship Program
 1982 Start Gander Sales Company (Superior Water Conditioning) ~ Rochester MN
 1984 Opened Superior Plumbing, Heating and Water Conditioning ~ Rochester MN
 1986 Incorporate businesses as Superior Companies of Minnesota, Inc.
 1990 – 1993 Steering Committee, Winona Technical School ~ Winona MN
 1990 – 1993 Teach Plumbing Classes, Winona Technical School ~ Winona MN
 1994 Opened branch of operation Superior Plumbing and Heating in Red Wing MN

1994 Appointed by Governor Arne Carlson to the Plumbing Code and Examination Board
 1996 – 2006 Appointed Representative Minnesota Plumbing Code Advisory Council (ABC)
 2000 Start Superior Mechanical Systems, Inc.
 2000 Incorporate Superior Water Conditioning
 2004 Start U.S. Mechanical Insulation
 2005 Opened branch of operation of Superior Plumbing and Heating in Edina MN
 2005 – Present Contractor Board with Woodford Manufacturing
 2005 – Present Contractor Board with Watco Manufacturing
 2006 Opened branch of Superior Plumbing / Mechanical Systems in Pequot Lakes MN
 2007 – 2011 Appointed by Governor Tim Pawlenty as the Outstate Commercial/Industrial Plumbing Contractor on the Minnesota Plumbing Board
 2007 – 2008 Elected Secretary to the Plumbing Board
 2007 – 2009 Chaired the Code Interpretation Committee at the Minnesota Plumbing Board
 2008 – 2011 Appointed by Senator Dave Senjem to the Workers Compensation Advisory Council
 2009 – 2011 Alternate for Construction Codes Advisory Committee, Department of Labor and Industry
 2009 – 2011 Public Trustee for Olmsted Medical Center
 2009 – Present Merged all companies into Superior Mechanical
 2012 Recipient of Minnesota Plumbing Heating & Cooling Association Industry Award
 2013 – 2017 Consultant for Ecolab
 2014 – Present Board of Directors, Minnesota Plumbing Heating & Cooling Association
 2015 – Present Contract Legislative Consultant for Minnesota Plumbing, Heating & Cooling Contractors Association
 2016 – Present Rochester Area Plumbing Contractors Board of Directors
 2018 Recipient of North Star Award from Boy Scouts of America
 2018 Regulatory Consultant for Uponor, Incorporated

LICENSES HELD

Master Plumber ~ State of Minnesota
 Master Installer License ~ City of Rochester MN
 City Masters License: Warm Air Ventilation, Refrigeration/Cooling & Gas Piping ~ Rochester MN
 Contracting Steamfitter ~ State of Minnesota
 Backflow Preventers Certificate
 Type B Gas ~ City of Winona

Master HVAC Installer ~ State of Iowa

Master Plumber ~ State of Iowa

Certified Continuing Education Industry ~ State of Minnesota Department of Labor and Industry

ASSOCIATION INVOLVEMENT

- 1984 – Present Plumbing, Heating, Cooling Contractors ~ Rochester and Minnesota Chapter
State Director, Legislative Committee, Membership Committee, Code Committee
- 1994 – Present Rochester Area Builders and Builders Exchange ~ Rochester MN
Board of Directors, Personnel Committee, Dispute Resolution Committee, Remodelers
Committee, Building Committee, Membership Committee, Executive Committee,
Finance Committee, Nomination Committee, Spike Committee, Government Relations
Committee, Legislative Committee
- 1994 – Present Member of Rochester Elks
- 1995 – 1996 Chairperson Builders Exchange
- 1999 – 2000 President Rochester Area Builders
- 1996 – Present Associated Builders and Contractors ~ Minnesota Chapter State Director, Membership
Committee, BEAM Club Committee, Mechanical Code Council
- 1996 – Present Chamber of Commerce ~ Rochester, Minnesota
- 2001 – Present Member of Rochester Eagles
- 2003 – 2010 Board of Directors Chamber of Commerce ~ Rochester MN
- 2000 – Present Builders Association of Minnesota
- 2003 – 2005 State Director Builders Association of Minnesota
- 2006 – 2007 Associate Vice President Builders Association of Minnesota
- 2006 – Present Brainerd Lakes Chamber of Commerce
- 2007 – 2008 President Builders Association of Minnesota
- 2008 Distinguished Business of the Year Builders Association of Minnesota
- 2008 Associate of the Year Builders Association of Minnesota
- 2008 – 2011 Government Relations and Legislative Committee Builders Association of Minnesota
- 2000 – 2009 National Association of Home Builders, Associates Advisory Council ~ MN Chapter
- 2005 – 2009 National Director National Association of Home Builders
- 2006 – Present Mid-Minnesota Builders Association
- 2010 – 2018 Builders Association of Minnesota Board of Directors

VOLUNTEER WORK

- 2007 Building improvements to community ~ Guatemala City, Guatemala (Next Step
Ministries)
- 2008 Bathrooms in homes Navajo Reservation ~ Crownpoint NM (Next Step Ministries)
- 2009 Remodeling bathrooms/showers, Camp Willerup ~ Cambridge WI
- 2008 – 2009 Festival of Trees, Hiawatha Homes ~ Rochester MN
- 1998 – Present Jim Gander family serves Christmas dinner at the Gift of Life Transplant House
- 2009 – 2012 Volunteer at Hidden Valley Game Farm; Veterans only hunting day
- 2009 – Present Board of Directors, committee work “Join the Journey” ~ Rochester MN
- 2011 Reconstruction of various homes and businesses in the aftermath of the
Hammond/Millville flood

DONATIONS / SPONSORSHIPS

Lourdes High School
Rochester Catholic Schools
Gift of Life Transplant House

Early Riser Exchange Club
Boy Scouts of America
Rochester Family Y

American Cancer Society
Corporate Sponsor of Paws and Claws Auction (2000-2003)
Corporate Sponsor of March of Dimes Auction (1997-1999)
Ronald McDonald House
Next Step Ministries
American Legion
Rochester Youth Basketball Teams
Rochester Men's League Softball Teams
Rochester Women's League Softball Teams Sponsor
Rochester Men's Broomball Teams
Rochester Men's Bowling Teams

Y-Mentors Annual Wine Tasting Fund Raiser
Beighley Cup
Hope Lodge
Booker Mini Foundation
Rochester Youth Baseball Teams
Rochester Youth Football Teams
Rochester Men's Football Teams
Rochester Co-ed Volleyball Teams

REFERENCES

Terry Hanson, Senior Project Executive

Nor-Son, Inc.
7900 Hastings Road
Baxter MN 56425

Work: 218-828-1722

Pat Goff, Associate

Crow Wing Power
PO Box 507
HWY 371 North
Brainerd MN 56401

Work: 218-829-2827

John Benike, President

Alvin E Benike Inc
2980 Highway 14 West
Rochester MN 55901

Work: 507-288-6575

Todd Severson, Owner

TLS Companies
3777 NW 40th Street
Rochester MN 55901

Work: 507-208-0679

SUPERIOR
MECHANICAL