

PROFESSIONAL RESUME OF JIM GANDER, OWNER



1977 Graduate of Lourdes High School, Rochester MN
1977 – 1978 Attended St John's University ~ Collegeville MN
1982 Graduate of Plumbers Local 6 Apprenticeship Program
1982 Start Gander Sales Company (Superior Water Conditioning) ~ Rochester MN
1984 Opened Superior Plumbing, Heating and Water Conditioning ~ Rochester MN
1986 Incorporate businesses as Superior Companies of Minnesota, Inc.
1990 – 1993 Steering Committee, Winona Technical School ~ Winona MN
1990 – 1993 Teach Plumbing Classes, Winona Technical School ~ Winona MN
1994 Opened branch of operation Superior Plumbing and Heating in Red Wing MN
1994 Appointed by Governor Arne Carlson to the Plumbing Code and Examination Board
1996 – 2006 Appointed Representative Minnesota Plumbing Code Advisory Council (ABC)
2000 Start Superior Mechanical Systems, Inc.
2000 Incorporate Superior Water Conditioning
2004 Start U.S. Mechanical Insulation
2005 Opened branch of operation of Superior Plumbing and Heating in Edina MN
2005 – Present Contractor Board with Woodford Manufacturing
2005 – Present Contractor Board with Watco Manufacturing
2006 Opened branch of Superior Plumbing / Mechanical Systems in Pequot Lakes MN
2007 – 2011 Appointed by Governor Tim Pawlenty as the Outstate Commercial/Industrial Plumbing Contractor on the Minnesota Plumbing Board
2007 – 2008 Elected Secretary to the Plumbing Board
2007 – 2009 Chaired the Code Interpretation Committee at the Minnesota Plumbing Board
2008 – 2011 Appointed by Senator Dave Senjem to the Workers Compensation Advisory Council
2009 – 2011 Alternate for Construction Codes Advisory Committee, Department of Labor and Industry
2009 – 2011 Public Trustee for Olmsted Medical Center
2009 – Present Merged all companies into Superior Mechanical
2012 Recipient of Minnesota Plumbing Heating & Cooling Association Industry Award
2013 – 2017 Consultant for Ecolab
2014 – Present Board of Directors, Minnesota Plumbing Heating & Cooling Association
2015 – Present Contract Legislative Consultant for Minnesota Plumbing, Heating & Cooling Contractors Association
2016 – Present Rochester Area Plumbing Contractors Board of Directors
2018 Recipient of North Star Award from Boy Scouts of America
2018 Regulatory Consultant for Uponor, Incorporated

LICENSES HELD

Master Plumber ~ State of Minnesota
Master Installer License ~ City of Rochester MN
City Masters License: Warm Air Ventilation, Refrigeration/Cooling & Gas Piping ~ Rochester MN
Contracting Steamfitter ~ State of Minnesota
Backflow Preventers Certificate
Type B Gas ~ City of Winona
Master HVAC Installer ~ State of Iowa
Master Plumber ~ State of Iowa
Certified Continuing Education Industry ~ State of Minnesota Department of Labor and Industry

ASSOCIATION INVOLVEMENT

1984 – Present Plumbing, Heating, Cooling Contractors ~ Rochester and Minnesota Chapter
State Director, Legislative Committee, Membership Committee, Code Committee
1994 – Present Rochester Area Builders and Builders Exchange ~ Rochester MN
Board of Directors, Personnel Committee, Dispute Resolution Committee, Remodelers
Committee, Building Committee, Membership Committee, Executive Committee, Finance
Committee, Nomination Committee, Spike Committee, Government Relations Committee,
Legislative Committee
1994 – Present Member of Rochester Elks
1995 – 1996 Chairperson Builders Exchange
1999 – 2000 President Rochester Area Builders
1996 – Present Associated Builders and Contractors ~ Minnesota Chapter
State Director, Membership Committee, BEAM Club Committee, Mechanical Code
Council
1996 – Present Chamber of Commerce ~ Rochester, Minnesota
2001 – Present Member of Rochester Eagles
2003 – 2010 Board of Directors Chamber of Commerce ~ Rochester MN
2000 – Present Builders Association of Minnesota

2003 – 2005	State Director Builders Association of Minnesota
2006 – 2007	Associate Vice President Builders Association of Minnesota
2006 – Present	Brainerd Lakes Chamber of Commerce
2007 – 2008	President Builders Association of Minnesota
2008	Distinguished Business of the Year Builders Association of Minnesota
2008	Associate of the Year Builders Association of Minnesota
2008 – 2011	Government Relations and Legislative Committee Builders Association of Minnesota
2000 – 2009	National Association of Home Builders, Associates Advisory Council ~ Minnesota Chapter
2005 – 2009	National Director National Association of Home Builders
2006 – Present	Mid-Minnesota Builders Association
2010 – 2018	Builders Association of Minnesota Board of Directors

VOLUNTEER WORK

2007	Building improvements to community ~ Guatemala City, Guatemala (Next Step Ministries)
2008	Bathrooms in homes Navajo Reservation ~ Crownpoint NM (Next Step Ministries)
2009	Remodeling bathrooms/showers, Camp Willerup ~ Cambridge WI
2008 – 2009	Festival of Trees, Hiawatha Homes ~ Rochester MN
1998 – Present	Jim Gander family serves Christmas dinner at the Gift of Life Transplant House
2009 – 2012	Volunteer at Hidden Valley Game Farm; Veterans only hunting day
2009 – Present	Board of Directors, committee work “Join the Journey” ~ Rochester MN
2011	Reconstruction of various homes and businesses in the aftermath of the Hammond/Millville flood

DONATIONS / SPONSORSHIPS

Lourdes High School	Early Riser Exchange Club
Rochester Catholic Schools	Boy Scouts of America
Gift of Life Transplant House	Rochester Family Y
American Cancer Society	Y-Mentors Annual Wine Tasting Fund Raiser
Corporate Sponsor of Paws and Claws Auction (2000-2003)	Beighley Cup
Corporate Sponsor of March of Dimes Auction (1997-1999)	Hope Lodge
Ronald McDonald House	Booker Mini Foundation
Next Step Ministries	Rochester Youth Baseball Teams
American Legion	Rochester Youth Football Teams
Rochester Youth Basketball Teams	Rochester Men's Football Teams
Rochester Men's League Softball Teams	Rochester Co-ed Volleyball Teams
Rochester Women's League Softball Teams	Sponsor
Rochester Men's Broomball Teams	
Rochester Men's Bowling Teams	

REFERENCES

Terry Hanson, Senior Project Executive Nor-Son, Inc. 7900 Hastings Road Baxter MN 56425	Work: 218-828-1722
Pat Goff, Associate Crow Wing Power PO Box 507 HWY 371 North Brainerd MN 56401	Work: 218-829-2827
John Benike, President Alvin E Benike Inc 2980 Highway 14 West Rochester MN 55901	Work: 507-288-6575
Todd Severson, Owner TLS Companies 3777 NW 40 th Street Rochester MN 55901	Work: 507-208-0679