



**PROFESSIONAL RESUME OF RANDOLPH TUPPER  
SAFETY MANAGER, PROJECT MANAGER AND ESTIMATOR**

1977	Graduate of John Marshall High School ~ Rochester MN
1980	Graduate of Minnesota Insurance Licensing
1980	Sales Representative for Combined Insurance Company
1981	Promoted to Sales Manager for Combined Insurance Company
1982	Promoted to District Manager for Combined Insurance Company
1983	Apprentice Plumber- State of Minnesota
1986	Journeyman Plumber- State of Minnesota
1991	Master Plumber- State of Minnesota
1994 – 2008	Owner and Operator of Randolph's Plumbing
1994 – 1999	Owner and Operator of C & M Hardware
2008 – 2010	Employed by Rochester Plumbing and Heating, Project Manager and Estimator
2010 – 2012	Employed by Plaas Mechanical, Project Manager and Estimator
2012 – 2013	Employed by Superior Mechanical, Master Plumber
2013 – Present	Employed by Superior Mechanical, Safety Director, Project Manager and Estimator

LICENSES HELD

Master Plumber – State of Minnesota

CERTIFICATES

OSHA 30 Safety Training  
Project Manager Course – Edina MN

ASSOCIATION INVOLVEMENT

1994 - Present	Plumbing, Heating, Cooling Contractors ~ Rochester Chapter
2012 - Present	Plumbing, Heating, Cooling Contractors ~ Minnesota Chapter
2012 - Present	Rochester Area Builders and Builders Exchange ~ Rochester MN
2012 - Present	Associated Builders and Contractors ~ Minnesota Chapter
2012 - Present	Chamber of Commerce ~ Rochester MN
2012 - Present	Builders Association of Minnesota
2012 - Present	National Association of Home Builders ~ Minnesota Chapter

VOLUNTEER WORK

Youth Hockey Coach  
Youth Baseball Coach  
Various Clean ups for Flood Projects

NOTABLE PROJECTS

Lourdes High School ~ Rochester MN	Living Services Foundation ~ Byron MN
United Hospital District ~ Blue Earth MN	The Boulders ~ Rochester MN
Hope United Methodist Church ~ Blue Earth MN	
Olmsted Medical Center Women's Health Pavilion ~ Rochester MN	

REFERENCES:

Todd Severson, Owner TLS Companies 3777 NW 40 <sup>th</sup> Avenue Rochester MN 55901	Work: 507-208-0679
John Benike, President Alvin E Benike Inc 2980 Highway 14 West Rochester MN 55901	Work: 507-288-6576
John Bouquet, President Bouquet Companies 3203 Avalon Cove Lane NW Rochester MN 55901	Work: 507-282-8899

Joel Bigelow, President  
Bigelow Homes  
4057 28<sup>th</sup> Street NW, Suite 100  
Rochester MN 55901

Work: 506-218-2383

Mike Paradise, General Manager  
Bigelow Homes  
4057 28<sup>th</sup> Street NW, Suite 100  
Rochester MN 55901

Work: 507-529-1161